

Northwest Boat Builders Workforce Training Conference

Conference Goals:

- Leverage community and other resources for employee training to maximize bottom-line profitability
- Access labor market information to identify regional/national industry workforce trends
- Explore best practices in the development of customized workforce training and education in the marine trades
- Connect with other industry employers to form strategic alliances for the continued growth, profitability, and sustainability of the marine industry

Conference Agenda

- 7:30-8:00 Registration and Continental Breakfast
- 8:00-8:30 **Opening-
Welcome:** *Don Wick:* Executive Director, Economic Development
Association of Skagit County
Bud LeMieux: President, Northern Marine, Inc.
Colonel Betz: Northwest Workforce Development Council
- Announcements:**
Dolores Blueford, Project Manager,
Targeted Industry Partnerships Project
- 8:30-8:45 **Introductions-** Dolores Blueford
- 8:45-9:30 **Marine Industry Training and Education-** Skip Burdon
- 9:30-10:00 **Regional Labor Market Trends in the Marine Industry-** Rick Lockhart
- 10:00-10:15 **Break**
- 10:15-11:00 **Partnership & Training Resources for Marine Industry-**
Alex Kosmides, Mike Kelly, Bob Lawrence, Larry Determan,
Wes Fridell, Craig Clark, Don Wick, Moderator
- 11:00-11:45 **Safety Is No Accident-** Dave Ellsworth, Kim Hodne
- 11:45-12:00 **Break**
- 12:00-1:00 **Lunch**

- 1:00-1:30 ***The Growing Workforce: ESL and Limited English Proficiency Workers***– Wes Fridell, Jenene Szuch
- 1:30-1:35 **Break**
- 1:35-2:15 **Break-out Sessions:**
- ***Electrical: Knowledge-based Training***
- Larry Determan, Brent Richards - **Admiralty Room**
 - ***Carpentry: Modeling Marine Craftsmanship***
- Gordon Sanstad, Dan Thompson - **Wescott Bay Room**
 - ***Resin Infusion: Cutting-edge Production Processes and Materials***
- Mike Swietzer, Slade Bedford, Bill Karmen - **Garrison Bay Room**
- 2:15-2:30 **Break**
- 2:30-3:15 ***Training Partnerships for New and Incumbent Workers: Next Steps:*** Don Wick, Richard Larman, Bud LeMieux, Mick Donahue, Alex Kosmides, Moderator
- 3:15-3:30 ***Closing Remarks / Evaluations***– Gay Dubigk, Executive Director, Northwest Workforce Development Council
- 3:30-4:00 ***Refreshments / Networking***
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Conference Partners:

- **Northern Marine, Inc.**
 - **Skagit Valley College**
 - **Northwest Workforce Development Council**
 - **Economic Development Association of Skagit County**
 - **Washington Employment Security Department**
 - **Seattle Central Community College**
 - **Community Trade and Economic Development**
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Conference Contributors:

- **Flounder Bay Restaurant, Anacortes, Washington**
 - **Chamber of Commerce, Anacortes, Washington**
 - **Marine Supply and Hardware Company**
 - **SeaBear**
 - **Bayside Sweets and Treats**
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Targeted Industry Partnership Project Team:

Bruce Alexander, Skagit Valley College
Slade Bedford, Northern Marine, Inc.
Dolores Blueford, Project Manager, Team Lead
Larry Determan, Skagit Valley College
Dave Ellsworth, Skagit Valley College
Wes Fridell, Northern Marine, Inc.
Kim Hodne, Northern Marine, Inc.
Arild Jensen, Microtech Electronics, Inc.
Alex Kosmides, Northwest Workforce Development Council
Brent Richards, Northern Marine, Inc.
Gordon Sanstad, Seattle Central Community College
Mike Swietzer, Skagit Valley College
Dan Thompson, Northern Marine, Inc.
Don Wick, Economic Development Association of Skagit County

